PART IV

Section 2-C—(ii)

STATUTORY ORDERS ISSUED BY THE STATE GOVERNMENT UNDER THE CENTRAL ACTS AND STATE ACTS.

GOVERNMENT OF MYSORE

Food, Civil Supplies and Labour Department

Labour Dispute :—Industrial Dispute between the Workmen and he Management of Kirloskar Electric Co., Ltd., Bangalore 3

Award of the Additional Industrial Tribunal, Bangalore—published.

Read the following papers :

(i) Letter No. A. I. T. No.865/67-68, dated 10th January 1968 from Sri V. C. Ramachandran, Presiding Officer, Additional Industrial Tribunal, Bangalore.

BEFORE THE ADDITIONAL INDUSTRIAL TRIBUNAL, BANGALORE.

Dated 10th January 1968.

PRESENT

Sri V. C. Ramachandran, B.A., B.Sc. (London), Bar-at-Law ... *Presiding Officer*

A. I. D. No. 20 of 1967

Workers of Kirloskar Electric Co., Ltd, Bangalore-3 ... *I Party*

Management of Kirloskar Electric Co., Ltd., Bangalore 3 ... *II Party.*

APPEARANCES.

For I Party.—Sri V. S. Venkataraman, Advocate, Bangalore.
For II Party.—Sri V. L. Narasimha Murthy. Advocate, Bangalore

Reference.

(G.O. No. LMA 402 LLD 67, Banagalore, dated 14th June 1967.

AWARD

An Industrial dispute existing between the Workmen and the Management of Kirloskar Electric Co., Ltd., Bangalore, with regard to the payment of enhanced Dearness Allowance-*cum*-High Co-t of living Neutralisation Allowance with effect from 1st April 1966 at the rate 0. 24 paise per point increase over 100 base in the cost of living index figures for Bangalore, 1936 base 100, or at any other rate and or from any other date had been referred by the Government of Mysore by their order No. LMA 402 LLD 67, dated 14th June 1967 to the Industrial Tribunal, Bangalore. It was then registered as I. D. No. 36 of 1967. Subsequently by an Order No. FCL 402 LLD 67, dated 31st July 1967, the Reference mentioned above was transferred to this Additional Industrial Tribunal under sub.secton (1) of Section 33 (b) of the Industrial Disputes Act, after withdrawing the proceedings before the Industrial Tribunal, Bangalore, It was re-registered as A. I, D. No. 20 of 1967 on the file of this Additional Industrial Tribunal. In the meanwhile the Management of the II Party Co., had filed a Writ petition under Article 226 of the Constitution of India before the High Court of Mysore, Bangalore, in Writ Petition No. 1561/67 praying for issue of a Writ of Prohibition or other appropriate writ or order or direction quashing the Notification No LMA 402 LLD 67, dated 14th June 1967. The II Party also prayed for stay of further proceedings before this tribunal. On that application an adinterim order pending disposal of the writ petition was passed staying further proceedings on the Reference.

2. While the matter was at that stage, the parties stated before this tribunal that the dispute regarding the Dearness Allowance between the workers and the management had been settled under an Over-all settlement dated 19th December 1967. I expressed the view that I cannot proceed further in the matter as the High Court had stayed further proceedings on the Reference. But both the parties stated the writ Petition filed in the High Court has been withdrawn and hence the stay order ceases to operate and that an award may be passed in terms of the settlement.

3. The demand is for enhancement of Dearness Allowance at the rate of 0. 24 paise per point increase over 100 from 1st April 1966. The Settlement between the parties with regard to D. A.

as embodied in clauses (1) and (7) of the over-all Settlement dated 19th December 1967 and they read as follows:—

(1) The Association hereby withdrawas and agrees not to press before the Additional Industrial Tribunal or any other authorities, the Reference in I. D. No. 36 of 1967 since transfer to the file of the Additional Industrial Tribunal, Bangalore *vide* Notification of the Government of Mysore No. FCL 402 LLD 67, dated 31st July 1967.

(7) (a) The Dearness Allowance payable to the employees who are on the Muster Rolls of the Company on the date of this agreement other than those on individual contracts with the company shall be increased from the existing amount of Rs. 70 to Rs. 90 per month workman with effect from 1st January 1968.

(*b*) *Retrospective effect in the increase of D. A.* The Management agrees to give retrospectively *ex gratia* increase in D. A. mentioned above from 1st January 1967 onwards to the employees who are on the Muster Rolls of the company as on the date of the agreement. The extra payment by way of increase in D. A. from 1st January 1967 to 31st December 1967 (retrospective effect) will not count for purposes of Provident Fund, E S. I., Overtime incentive bonus, profit sharing bonus or any other benefit. This amount will be paid in two instalments.

In my view the settlement between the parties is Just and reasonable and meets the demand of the workmen to a considerable extent. In order to secure industrial peace and harmony th settlement has to be accepted.

4. In the result I accept the Settlement with regard to the Dearness Allowance and pass the award in terms of clauses (1) and (7) of the over-all Settlement dated 19th December 1967 mentioned above. A copy of the said Settlement is annexed herewith and it shall form part of this award. There will be no order as to costs.

V. C. RAMACHANDRAN,

Presiding Officer,
Additional Industrial Tribunal,
Bangalore-2
10—1—1968

ANNEXURE.

MEMORANDUM OF SETTLEMENT

between

Kirloskar Electric Company Ltd. Rajajinagar, Bangalore.

and

Its Workmen

represented by

Kirloskar Electric Co. Employees' Association, Malleswaram. Bangalore-3.

19th December 1967.

Form No. H

(*See* Rule 59)

Form for Memorandum of Settlement

Names of Parties :

Representing Employer :

Sri. K. S. Lakshminarayana Rao, Secretary, Ms Kirloskar Electric Co., Ltd. Rajaj nagar, Bangalore.

Representing Workmen :

1. Sri. M. S. Krishnan, President, KEC. Employees Association,
2. Sri. U. S. Venkataraman ,, General Secretary
3. Sri. M. S. Neelakantiah, ,, Joint Secretary
4. Sri. D. N. Krishna Reddy, ,, Treasurer
5. Sri. Huchaiah, Asst. Secretary

Short Recital of the Case:

WHEREAS Kirloskar Electric Company Limited, Bangalore (hereinafter called the "Employer") and the Workmen of Kirloskar Electric Company Ltd,, represented by Kirloskar Electric Company Employees' Association (hereinafter called the "Association") discussed various matters arising out of the Association's Notices of demands dated 5th and 6th September, 1966, 23rd May 1967 and 11th December, 1967 and various other matters;

Now THEREFORE both parties hereby have agreed thats number of matters arising out of the demands referred to above should be settled and hereby enter into an agreement on the following terms and conditions.

TERMS OF AGREEMENT

(*Vide* Deed of Settlement)

Representing Employer

For Kirloskar Electric Co., Ltd.,
(Sd) K. S. Lakshminarayana Rao,
19-12-1967

K. S. Lakshminarayana Rao.
Secretary.

Representing Workmen

(Sd) M. S. Krishnan 19-12-1967
M. S. Krishnan, President.

(Sd) U. S. Venkataraman,
19-12-1967

U. S. Venkataraman,
General Secretary.

Witnesses:

1. M. R. K. Rau, (Sd) M. R. K. Rau, 19-12-1967

2. H. D. Hukeri (Sd)
H. D. Hukeri
19-12-67

(Sd) M. S. Neelakantiah
19-12-1967

M. S. Neelakantaiah
Jt. Secretary.

(Sd) D. N. Krishna Reddy

19-12-1967

D. N. Krishna Reddy, Treasurer

(Sd) Huchaiah 19-12-1967

Huchaiah, Asst. Secretary

Bangalore,

Date: 19th December, 1967.

MEMORANDUM OF SETTLEMENT

Settlement arrived at Bangalore this the Nineteenth day of December, One Thousand Nine Hundred and Sixty Seven BETWEEN the Kirloskar Electric Company Ltd., having its Registered Office at Bangalore (hereinafter called the "Employer") of the First Part *AND* the workmen of the Kirloskar Electric Company Ltd., represented by their Association-Kirloskar Electric Company Employees' Association, Vinayaka Building, First Cross Road, Malleswram. Bangalore-3 (hereinafter called the "Association" of the Second Part;

Whereas the Association submitted to the Employer its Charter of Demands dated 5th and 6th September, 1966;

Whereas the matter was taken up in Conciliation and the same ended in failure;

Whereas the Government of Mysore, after due consideration rejected some of the Demands as not meriting reference, and referred some other to the Additional Industrial Tribunal, Bangalore;

Whereas by its letter dated 23rd May 1967, the Association made a demand for enhancement of Dearness Allowance-*Cum*-High Cost of Living-Neutralisation Allowance and the said demand was referred for adjudication to the Industrial Tribunal, Bangalore, *Vide* Notification No. LMA/402/LLD/67 of 14th June, 1967 of the Government of Mysore in the Labour and Municipal Administration Department and registered as Reference I. D. No 36/67 with the said Industrial Tribunal; the said reference having since been transferred to the Additional Industrial Tribunal, *Vide* Government of Mysore, Labour Department Notification No. FCL/402/LLD/67 of 31st July, 1967:

Whereas the matter relating to the demand for reinstatement of certain persons alleged to be working under Contractors is pending before the Additional Industrial Tribunal, Bangalore, *Vide* reference A. I. D. 33/67;

Whereas negotiations took place between the aforesaid Parties in the above connection, *vide* Company's letter Sect KEC ASSN 145(5)/604 dated 30th November, 1967/1st December, 1967, to the Association, in which an offer of an *ad hoc ex-gratia* payment of Rs. 20 per month per workman was made by the Employer subject to certain conditions and also the Association letter of 11th December, 1967 in the above connection:

Whereas the parties to this Settlement are desirous of maintaining harmonious relations between the employer and his employees to prevent strikes, slow-down and lock-outs, to attain efficiency and un-interrupted operation in the plant and to promote stability in production and to obtain maximum prosperity in the industry for the benefit of all who are associated with the industry:

And whereas the parties to this Settlement have decided to settle all disputes mutually and amicably in the interest of

workmen's welfare and industrial peace, the parties have come to a settlement on the terms and conditions herein noted below :—

Now This Agreement witnesseth as under :

1. The Association hereby withdraws and agrees not to press before the Additional Industrial Tribunal or any other authorities :

Reference I. D. 36/67 since transferred to the files of Additional Industrial Tribunal, Bangalore, *Vide* Notification of the Government of Mysore Labour Department, FCL/402/LLD/67 of 21st July, 1967.

2. The management and workmen represented by the Association agree that in the Reference I. D. No. 34/64 renumbered A. I. D. 33/67 regarding reinstatement of certain persons working under Contractors as detailed in Notification FCL 275 LLE/67 dated 9th November 1967 (published on pages 5397 to 5415 of the *Mysore Gazette*, Part IV dated 30th November, 1967(of the Government of Mysore in the Labour Department, the Association does not press for reinstatement or any other relief excepting what is stated in Paragraph No. 8 of this Agreement.

3. The Association further agrees that workers will endeavour their best to maximise production to the best of their ability.

4. In view of this Settlement, the Association further agrees not to put forth any demands or pursue any demand involving financial burden, on the employer during the period of this Agreement, excepting the existing Reference A. I. D. 1/66 before the Additional Industrial Tribunal, Bangalore.

5. The Association further agrees not to press its claim for payment of wages for Ayudha Pooja Day in Reference 8/67 pendiag before the Additional Industrial, tribunal Bangalore.

In Consideration of the above

The employer agrees to the following :

6. The Employer agrees to withdraw Writ Petition No. 1564/67 pending before the Hon'ble High Court of Mysore;

Increase in Dearness Allowance :- (*a*) The Dearness Allowance payble to the employees who are on the muster rolls of the Company on the date of this Agreement (other than those on

individual contracts with the Company) shall be increased from the existing amount of Rs. 70 per month to Rs. 90 per month per workman with effect from 1st January, 1968.

(*b*) *Retrospective effect for increase in Dearness Allowance* :— the Management agrees to give retrospectively, *ex-gratia* the increase in Dearness Allowance mentioned above, from 1st January, 1967 on wards to the employees who are on the muster rolls of the Company as on the date of the Agreement. The extra payment by way of increase in Dearness Allowance from 1st January, 1967 to 31st Dceemb r, 1967 (retrospective effect) will not count for purposes of Provident Fund, E S. I., Overtime, Incetive Bonus. Profit-Sharing Bonus or any other benefits. This amount would be paid in two instalments.

8. (*a*) It is hereby agreed that without prejudice to the contentions of the Management that the workmen referred to in Reference No. AID 33/67 as being not its workmen and as such, there being no liability for the Management to pay any sum, in view of the overall settlement entered into this day between the Employer and the workmen represented by the Association, the Employer agrees to make an *ex-gratia* payment to each of the workers mentioned in the Annexed Schedule the amount mentioned against his name in full and final settlement of all the claims arising out of the said reference or otherwise.

(*b*) The Association agrees that it has no further dispute whatsoever on this account and does not press for any other relief in this Reference and also undertakes not to raise any further disputes about the same subject matter. The amounts agreed to be paid shall be disbursed after suitable identification by the Contractors under whom the said workmen have worked or by the Secretary of the Association. In the event of any of the workmen mentioned in the Reference not having worked under any of the Contractors or if any of the said persons are already in the employment of the Company, such persons will not be entitled to the amounts mentioned in the Annexure, against their names.

(*c*) The amount so agreed to be paid will have to be claimed by the persons entitled to it within six months from the date of this Settlement failing which no claim will be entertained.

(*d*) It is agreed to by both the parties that this part of the Settlement shall be brought to the Notice of the Additional

Industrial Tribunal and the Additional Industrial Tribunal be moved to pass an Award accordingly.

9. Employees on individual contracts with the Company are excluded from the purview of the Settlement.

10. The Agreement shall remain in force till 30th June 1969. In the meanwhile, if the final recommendations of the Central Wage Board for Engineering Industries are made applicable to the Industry by the Government, the Employer agrees to implement the same.

11. It is hereby agreed that the workmen will not be eligible for the wages for the period of strike and consequent closure.

12. *Anomalies and Doubts, if any, arising in Implementing this Agreement.*—If any ambiguity, doubt or difficulty or difference of opinion in intepreting or working the terms of this Agreement or points for clarification under this Agreement, should arise, it is expressly agreed to between the parties that the decision of the Managing Agents shall be final and binding on the parties in all such matters.

IN WITNESS WHEREOF the parties have set their hands hereun to thes the Nineteenth Day of December, 1967 at Bangalore.

For Kirloskar Electric Company Employees' Association,
(Sd) M. S. Krishnan,
19-12-67

For Kirloskar Electric Co., Ltd.
(Sd) K.S. Lakshminarayana Rao,
19-12-67
(K. S. Lakshminarayana Rao)
Secretary.

M. S. Krishnan, President.
(Sd. U. S. Venkataraman, 19 12-67
U. S. Venkataraman, General Secretary
(Sd) M. S. Neelakantiah 19-12-67
M. S. Neelakantiah, Joint Secretary

(Sd) D. N. Krishna Reddy 19-12-67
D. N. Krishna Reddy, Treasurer
(Sd) Huchaiah 19-12-67
Huchaiah, Assistant Secretary

Witnesses:—

1. (Sd) M. R. K. Rau 19-12-67
2. (Sd) H. D. Hukeri 19-12-67

"True Copy"

....
Presiding Officer,
Addl. Industrial Tribunal
Bangalore.

Annexure referred to in paragraph 8 of the Memorandum or Settlement between Kirloskar Electric Co.Ltd., and the Kirloskar Electric Company Employees' Association dated.19th December 1967.

BEFORE THE ADDITIONAL INDUSTRIAL TRIBUNAL, BANGALORE.

Reference A.I.D. 33 of 1967

Sl. No.	Name and address	Amount eligible
1	2	3
		Rs.
Contractor: Sri. Arokiaswamy		
Messrs:		
1	B. G. Janardhana Rao—B. K. Gopal Rao, c/o M. Ramaiah & Sons, Krishna Building, Avenue Road, Bangalore-2	39 00
2	B. Raja Rao—D.No. 15, Temple Street, Munireddy Palyam, Hebbal P.O., Bangalore-6. ...	39 00
3	Narayana Rao—U-24, 7th Cross, Sriramapuram. Bangalore-21.	39 00

4	Krishna— D.No. 131, Milk Colony, Rajajinagar, Bangalore-10.	39	
5	D. A. William—D.No.16, Chick Bazar Road, Shivajinagar, Bangalore-1.	39	
6	Mani—D.No. 10, 2nd Cross, Dayananda Nagar, Sriramapuram, Bangalore 21	39	00
7	Venkatesh, M-24, 7th cross, Sriramapuram, Bangalore-21	52	00
8	Anthony Kumar, D.No. 46, Chickabazar, Vasantha Nagar, Bangalore-1.	39	00
9	C. Kannan, D.No. 109, Milk Colony, Rajajinagar. Bangalore-10.	29	12

Contractor: Sri. Gangadhara

10	Venkataswamy, D.No. 157, 4th Block, Rajajinagar Bangalore-10.	39	00
11	Anjanappa, Yeswanthapur, Bangalore-22 ...	39	00
12	Chikkaiah, F-14, Gayathree Nagar, Sriramapuram, Bangalore.	39	00
13	Sutramani A., D.No. 3, Stepping Road, Nehrupuram ...	35	62
14	M Sampath, c/o Arumugam, D.No.39, II cross, Saibabanagar, Bangalore-21	39	00
15	Lakshman, F-14, Gayathree Nagar. Srirampuram, Bangalore-21.	45	50
16	K. S. Kanganada, D.No. 1334, 5th Cross, Srirampuram Bangalore-21	32	50
17	Subramnyam, D.No. 341, Anjanappa Garden, Mysore Road Bangalore City-19	39	00
18	R. Jayaram, c/o Arumugam, D.No. 39, II Cross, Saibabanagar, Srirampuram, Bangalore-21. ...	35	62
19	T. Venkatesh, D. 8754, Erranna Palya, Nagarara P.O., Bangalore-6 ...	35	62
	Ananda Murthy, No. 37, 6th Cross, Srirampuram, Bangalore-21.	32	50

Contractor: Kittappa

	Rangaswamy, D. 24, Narayanaswamappa Building, Yeswanthpur, Bangalore	42	12
22	Ramaiah, D. No. 29. I Main Road, Rajamahal Gutahalli, Bangalore-3.	97	50
	Muniyappa, D. No. 11, Subramanya Nagar, Sriramapuram, Bangalore-21	42	50
	Narayana, D No. 237, Subramanya Nagar Sriramapuram, Bangalore 21	42	12

1	2	3
		Rs.
25	Satyapra, D. No. 84, Subramanya Nagar, Sriram-puram, Bangalore-21	42 12
26	Gopala D. No. 300, Subramanya Nagar ...	29 12
27	Narayanappa, D. No. 23, I Main Road, Rajmahal Guttahalli Bangalore-3. ...	39 00
28	Rangappa, D. No. 28, Subramanya Nagar ...	32 50
29	Laxmaiah, D. No. 114, Milk Colony, Kalajinagar, Bangalore-10 ...	35 62
30	M. Narayana, P-47, Gayatry Nagar, Srirampuram, Bangalore-21 ...	29 12
31	Bhagya, No. D-1, Gundappa Garden, 8th Cross Road, Malleswaram, Bangalore-3 ...	29 12
32	B. R. Janardhan, c/o C. S Sundara Rao, 799/1, and Cross Sriramapurm, Bangalore-21. ...	32 50
33	M. Muddaiah, D. No. F4, Gayatri Nagar, Sriram-puram Bangalore-21. ...	29 12
34	Ramachandra, D No. 24, Kempaiah Block, Gutta-halli Bangalore-3. ...	35 62
35	Channakeshav, D. No. 120, Subramanya Nagar, Sriram puram, Bangalore-21, ...	45 50
36	H. Venkatesh, D. No. 261, Killari Road, Banga-lore-2. ...	39 00
37	Manaiah Setty, D. No. 209, Subramanya Nagar, Siddappa Lane, Srirampuram, Bangalore-21. ...	42 12
38	Ramamurthy, D. No. 120, Subramanya Nagar, Srirampuram. Bangalore-21. ...	32 50
39	Chinnappa, D. No. Subramanya Nagar, Sriram-puram, Bangalore-21, ...	39 00
40	Venkatesh D. No. 34, Sarvodaya Nagar, Sriram-puram, Bangalore-21. ...	35 62
41	Muthu, D. No. 84, Basyamnagar, Srirampuram, Bangalore-21. ...	32 50
42	Narasimhaiah, D. No. 29, Swimming Pool Exten-sion, Sriramapuram, Bangalore-21. ...	32 50
43	Rangaiah, D. No. 34, Subramanyanagar, Sriram-puram, Bangalore-21. ...	32 50
44	Siddangaiah, D. No. 5, Hosalli, Bangalore. ...	32 50
45	Rangappa, D. No. 34, Subramanyanagar ...	32 50
Contractor Sri. G. Venkatesh Reddy (Factory Employee)		
46	R. Janardan Rao, D. No. Munireddypalya, Mothi Ramaiah, Store Helper Bk., Madadahalli. Bangalore-6. ...	45 50

1	2	3	
		Rs.	
47	Ramu, D. No. 132, 6th Cross, Srirampuram, Bangalore 21. ...	45	50
48	Krishna. D. No. 119, Subramanyanagar ...	45	50
49	Venkatesh, D. No. 95, Chinnakrishnappa Road, R. Guttahalli, Bangalore-3. ...	45	50
50	K. L. Lakshmana, D. No. 95/7, Kethamaranahalli, Rajajinagar, 1st Block, Bangalore—10 ...	45	
51	Govinda Reddy, D. No. 1709, K. N. Extension, Yeswanthpur	45	50
52	Anjanappa D. No. K. N. Extension, Yeswanthpur ...	45	50
53	Narayana, D. No. 23, 3rd Cross, Sriramapuram ...	45	50
	Contractor :—G. Venkata Reddy		
54	Nanjaiah, D. No. 1035, 6th Cross, Srirampuram, Bangalore—21	45	50
55	K. M. Kangaiah, D. No. 98, 1st Block, Rajajinagar, Bangalore—10. ...	45	
56	D. Harikrishna, D. No. 146, Milk Colony, Rajajinagar, Bangalore	45	50
57	Venugopal, D. No. 56, Ramachandrapura, Bangalore—21.	45	50
58	Jayaram Rao Jadav, D. No. 158, 7th Cross, Srirampuram, Bangalore	45	50
59	Appaji Gowda, D. No. J-109, Lakshminarayanapuram, Bangalore—21	45	50
60	Muniswamy, Do No. E—5 Gayathrinagar, Malleswaram, Bangalore—3	45	50
61	Kempaiah, D. No. 237, c/o Kempaiah, Subramanyanagar, Store Helper, Srirampuram, Bangalore—21 ...	45	
62	K. Ramu, D. No. 3714 6th Cross, Srirampuram, Bangalore	45	50
63	Nagaraj, D. No. 22, Makli, Nelamangala Taluk ...	45	50
64	Hanumaiah, c/o Madaidh, Subramanyanagar ...	45	50
65	Muniveerappa, Sunkanakatte, Bangalore North ...	45	50
66	Gangaiah	52	00
67	Muniappa, c/o Siddappa	52	00
68	Appaji, 6th Cross, Siddanada Ashram, Malleswaram, Bangalore	45	50
69	Piran Sweet-meat, Yeswantapur, Bangalore—21 ...	45	50
70	Venkataswamy, c/o Hanumaiah, Neelagiri Papanna Block, Srirampuram, P.O., Bangalore—21 ...	45	50
71	Venkatesh do ...	46	50

1	2		3	
			Rs.	
Contractor : A. M. Mani				
72	G. Narayan, Q-7, Malleswaram, Maruthi Extension, Bangalore	... ...	91	00
73	Anjanappa, Gayatrinagar	...	45	50
74	Seenappa, Do. No. 22, Gayatrinagar, 7th cross, Sriram-puram, Bangalore	... ...	45	50
75	Ramaiah, D. No. F-1, Gayatrinagar, Srirampuram, Bangalore—21	... ..	45	50
76	Nasappa, Subedar Palya, Yeswanthpur, Bangalore	...	45	50
77	Mayanna Gayatrinagar	... ...	45	50
78	Hutchiah, F-35 Gayatrinagar	... ...	45	50
79	Ramakrishna, No. 96, 8th Cross, Muniappa Palya, Bangalore—21	... ...	78	00
Contractor : Muniyappa				
80	Muddappa, U—117, Swantatranagar, Srirampuram, Bangalore—21	... ...	117	00
81	Ramaiah, D. N . 26, Swatantra Palya, Bangalore—21	...	45	50
82	Venkatesh, No. 115, Soantra Palya	... ...	45	50
Contractor : Bhadravathi Ramachandra Setty				
	V. Narayan, D. No. 21, Kempaiah Block, Venkataramapuram	... ...	52	00
Contractor : Munivenkataswamy				
84	M. S. Kempiah, No. 424, N. R. Colony, Thyagarajanagar, Byrappa Block, Govindappa Doddi, Bangalore—4	...	45	50
85	Shanmugam, D. No. 235, 2nd Block, Rajajinagar, Bangalore—10	... ...	52	00
86	Balan, M., C. Ganesh Laundry, 3rd Block, Rajajinagar	...	52	00
87	Narayan Rao No. 49 Madalinganahalli	...	68	50
88	Raju. No. 6, Milk Colony, Rajajinagar ...	...	35	62
89	Narayanaswamy, D. No. 10 Gaguntapalya	...	39	00
90	Devaraj, D. No. 3, Ist Block, Kethamaranahalli, Rajajinagar	... ...	39	00
91	Ganesh S, D. No. 59 Dayanandanagar 6th Cross, Srirampuram, Bangalore—21	... ...	39	00
92	Gangappa, D. 259, 2nd Block, Rajajinagar	...	39	00
93	B. Somaraj, E/23, Kuppuswamy Naidu St, Vasanthanagar		39	00
94	K. M. Narayan, D. No. 38, Kethamaranahalli, Ist Block, Rajajinagar	... ...	39	00

1	2		3	
			Rs.	
	Contractor : Venkatachalapathy			
95	Siddappa, No. 49, 17th Cross, Malleswaram	...	42	12
96	Gangadara, No. 7, Thiyarada Halli, Nelamangala Tq.	...	39	00
97	Boguriah, E-60, Gayathrinagar, Pilla Chikkanna House	...	39	00
98	Puttaiah, No. 138, Gopalakrishna Iyer Colony, Errappa Block, Srirampuram, Bangalore—21	...	39	00
99	Rudraiah, D. No. 18, Thygarahalli, Nelamangala Taluk		39	00
100	Bhojaiah, D. No. 232, c/o Kempaiah, Subramanyanagar, Srirampuram	...	...	39
101	Krishna, s/o Timmaiah, Mathigeri Road, Shivaji Building Yeswanthapur	...	...	39 00
102	Ramaiah, V—43. Pipe Lane, Malleswaram, Bangalore—3			39 00
103	Sina E—60, Gayatrinagar	...	...	39 00
104	Hanumaiah	...	...	39 00
105	Sivanna, Dhoby Nagar, Nelagadanahalli, Begulgunte P.O.			39 00
106	Sivarudraiah, D—87, Nalagadanahalli, Begulgunte P.O.			39 00
107	M. Gangiah, D. 86, Nalagadanahalli Belgungunte P. O.			39 00
108	Beeraiah D 83, Nelagadanahalli	...	...	42 12
109	Lingiah, Nelagandahalli, Rajane Mane	...	...	39 00
110	Munivenkatappa, D. 33, Nelagandanahalli, Yeswanthapuram, Bangalore North Bagulgunte P. O. Bangalore-15			39 00
111	Pillappa, D 68, Tolahebandra, Nagavara P.O. Bangalore 15			53 00
112	Krishna Reddy Bendappa, Yeswantpur, Pipe Lane	...		52 00
113	Papaiah, D. 26 Palace Guttahalli, Manegwara Block Bangalore	...	...	52 00
114	Gangaiah, D. 82, Nalagadanahalli	..	...	39 00
115	H. B. Lingiah, D. 48. Malavalli Thimmiah Layout, 13th Cross 8 Main Road, Malleswaram Bangalore-3		...	39 00
116	Veerabhadriah, Rudraswara Building Yeswanthpur Pipe Lane, Bangalore	...	...	52 00
117	Ramaiah, Vingiriappa's House, Gayatrinagar, S. Puram...			45 50
	Contractor Venkatachalapathy			
118	Hanumaiah, D. No. 61, G. Cart Driver, Geeganahalli Mosque Bangalore	...	...	46 50
119	Muniappa Sungadakette, Bangalore North		...	39 00
120	Byrappa Sungadakette, Bangalore North	...	...	42 12
121	Munneresa Sungadakette, Bangalore North	...	...	39 00
122	Thimmaiah, 180 Block, Rajajinagar, Satyanarayanaswamy Temple, Shankey factory	...	...	52 00
	Contracor G. Venkata Reddy			
123	K. P. Kumar, No. 1688, K N. Extn., Yeswanthpur		...	65 00
124	B. C. Muniswamy, C/o Thamadiram Santhiyan Mestri Lane, Devar Jeevanahalli, Bangalore-6		...	117 00

1	2	3
		Rs.
125	Venugopal, Prakashnagar ...	117 00
126	Babu, No. 4-20 (3) 1st Main Ganesh Block ...	180 00
127	Somappa, No. 96, Muniyappana Pallya, 6th Cross, Srirampuram, P. O.	117 00
128	Sitaramaiah, Balaji Cycle Works, Sriramapuram, Errappa Block	117 00
129	M. D. Grouse. Satyanarayana Temple Street, Rajajinagar, 1st Block	117 00
130	Gundappa 1460 6th Cross, Srirampuram ...	45 50
131	Armugam, Pipe Line, Yeswantpur ...	45 50
	Contractor Venkatachalapathy	
132	Ramakka, Gayathinagar	29 12
133	Kamakshamma, Yeswanthapur, Bangalore ...	29 12
134	Lakshmamma, Near Satyanarayana Temple ...	29 12
135	Govindamma, D. No. 1750, Kamala Nehru Extension Yeswanthpur	29 12
136	Puttamma, D. No. 133, Kunigal Hutti, Kethamarana Halli, Rajajinagar	29 12
137	Kondamma, Subedar Palya, Yeswantapur	29 12
138	Channamma, Behind Primary School, Link Road, ...	29 12
139	S. Muniyamma, D. No. 1730, Kamala Nehru Extn., Yeswanthapuram	29 12
140	Muniamma, Tutukanapalya Kempanna's House Sriram-puram P. O., Bangalore-21	29 12
141	Ameer John. Pipe Line, Yeswanthpur	52 00
142	Narayan, D. No. 101, Sweeper Line, Munireddy Palya ...	52 00
143	H. E. Narayana, C/o D. S. Nagamma Murthy Store ...	52 00
144	S. Narayana, Kailas Soap Factory, Mattigere ...	52 00
145	R. Venkatappa, C/o Angadi Kondamma, D. No. U-41, Ambedker Nagar, Srirampuram P. O. ...	52 00
146	C. H. Thirupaiah, C/o D. S. Naganna Maruthy Store Guttahalli	52 00
147	Nagappa, Bandappa's House, Pipe Line, Yeswanthpur ...	52 00
	Contractor : Dathatriah	
148	C. Muniyappa; F-52, Gayatri Nagar, Srirampuram P. O.	117 00
149	Sriramulu D No. 45 IIIrd Cross Kodandaramapur ...	52 00
150	Narappa, C/o Madhaiah, Tarukanapalya, Srirampur P. O.	58 50
151	Boraiah, D. No 7 Siddanthi Block, Swimming Pool Circle Malleswaram P. O., ...	52 00
152	Gangaiah, 105, Sathanthra Palya, Srirampur ...	52 00
153	Channiah, Temple Colony, Subedar Palya, Yeswanthapur P O.	52 00
154	Thimmaiah, D. No. 14, Jodi Halli, Rajajinagar 5th Cross	52 00

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		Rs.	
	Contractor Sri Dathatreya		
155	Krishna, C/o Ankappa Reddy Flour Mill, Pipe Line, Modern Colony, Yeswantpur	32	50
156	S. Sidda Gangaiah, Lakshmipura P.O. ...	58	50
157	Suryanarayana, D. No. 97, Mumeswara Temple Road, Munireddy Palya, Banagalore-6	39	00
158	Ammer John do ...	39	00
159	Sunder Rao, Kamala Nehru Extn., Yeswanthpur P. O ...	39	00
160	Marappa, Kethamaranahalli	32	50
161	K Venkatesh 107, 8th Cross Road, Malleswaram ...	32	50
162	M Arumugam, D No. 20, Doddabyrappa St., Venkatarayana Layout Palace Guttahalli, Bangalore-3 ...	32	50
163	L. Mani, 37/5, 6th Cross Rd., Pacher Srirampur, Bangalore	29	12
164	Muniyappa, Kethamaranahalli ...	29	12
165	Saffi ulla, C/o Syder Baig Ganesha Transport, Mamulpet, Bangalore-2	32	50
166	Sajjana Rao, Kabir Asram	29	12
	Contractor : Muniswamy—Sand Mixture Department.		
167	Rangappa, C/o Surappa Shop, 1st Block, Rajajinagar ...	58	50
168	Venkatesh, do ...	58	50
169	Doraiswamy, C/o N.P.R Tailoring Hall, Turukanapalya, Bangalore-21	58	50
170	Najeer, do ...	52	00
171	Hucha, C/o Surappa Shop, 1st Block. Rajajinagar, N.P.R Tailoring Hall, Turukanapalya	58	50
172	V. Rajamanickyam, Bangalore-21	52	00
	Contractor : Muniswamy		
173	M. Ramakrishna, N.P.R. Tailoring	52	00
174	Nanjappa, do	52	00
175	Muddaiah gappa, Gangadrapalya	48	62
176	Hucha Hanumaiah C/. Surappa Shop ...	48	62
177	T. Arasiden, 199. II Block ...	48	62
178	R Rangappa Vegetable Shop, Yeswantpur ...	45	50
179	P. Govindaraju, 199. II Block, Rajajinagar ...	45	50
18	V. Krishna, C/o K P S Stores. Turukanapalya Bangalor	45	0
181	R. Sivarudra, do	45	50
182	Basava, N.P.R Tailoring	48	62
183	M. Eswara Rao. M-100; 7th Cross, Main Road, Lakshmi-narayanapuram, Bangalore-21 ...	45	50
184	Anjanappa, C/o Channamma, Kathariyanahalli ...	45	50
185	N. Krishnan, Parkinsonga, 11 Cross, 11 N.. 315, Sriramapuram	45	50

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		Rs.	
	Contractor : Sri Venkatachalapathy :		
186	Smt. Chandramma, D. No. 1418, Kamala Nehru Extension, Yeswanthpnr, ...	29	12
	Contractor : Sri Madhava Nair Transport :		
187	Munieswamappa, D. No. 30, Kunigal Hatti, Kethmaranahalli, Rajajinagar	91	00
188	Appanna, 1763, Kamalanehru	91	00
189	H Mariyappa, c/o Yadhugiri Provision Store, Yeswanthpur	42	12
190	Channappa, 27, Near Devaiah Park, Srirampuram ...	39	00
191	K V Venkatappa, 31 Kethamaranahalli Kunigal hatti Rajajinagar	39	00
192	Ramaiah, do	39	00
193	Rangaswamy, 7th Cross, Gayatri Nagar ...	39	00
194	R Venkataraman, 32, Kunigal Hatti	39	00
195	K M Ramaiah, Out-house, Eswara Temple, Yeswanthpur..	65	00
196	M Muniyappa, 441, Temple Colony, Subhedar Palya Yeswanthpur	65	00
197	Nanjappa, D. No. 8, Nelagadhandahalli, Bagalkote, P.O., Bangalore-15	65	00
198	H Muniyappa, 441, Temple Colony, Subedharpalya, Yeswanthpur	65	00
199	Nagaraja, 21, Narayanswamy Compound, Yeswanthpur...	65	00
200	Gopal Rao, 90, Ramachandrapur, IV Main Road, Bangalore-21	65	00
201	Ramaiah, Out-house, Eswara Temple, Yeswanthapur ...	65	00
	Sub-Contract :		
202	Muniyappa, D. No. R 21, Gayatrinagar	130	00
203	H S Basappa, D. No. G8	130	00
	Contractor : Muniyappa.		
204	Mani, D. No. 35, Mill Colony	130	00
205	Muniswamy, Pipe Line D. No. 36	130	00
206	Varadappa, D. No. 31, Mill Colony	104	00
207	Muniswamappa	117	00
208	Raju	45	50
209	Gangappa, Channakeshava Tailoring Hall, Gayatrinagar	45	50
210	Rudrappachari, C/o H. S. Basappa, D. No. 65, Gayatrinagar	45	50
211	Marappa	45	50

1	2	3
		Rs.
212	Wilson	45 50
213	Ramaiah	45 50
214	Venkataswamy, D. No. 1748, Kamala Nehru Extension...	39 00
215	Puttamma, D. No, 104, Kalappa Block ...	32 50
216	Maniamma, D. No 184, 7th Cross, Prakash Nagar ...	32 50
217	Gouramma, D. No. 13, Subramanya Nagar ...	32 50
218	Hanumakka, Subedar Palya, near Narayanaswam, Bangalore	32 50
219	Haffeeja, D. No, 18, Madappa Reddy, Subramanya Nagar	32 50
220	Krihnapillai, D. No. 14, Milk Colony	45 50
	Contractor: Sri Kempaiah.	
221	Rangaswamy, Gayatrinagar, 7th Block ...	45 50
222	Gangaih, D. No. 82, Swatantra Palya ...	39 00
223	Narasimhiah, Surappa's Shop Kethamaranahalli, Rajajinagar	45 50
224	S Narasimhiah, D. No. 284, Guttahalli ...	45 50
225	Chinnakanna, D. No. 184, Praksh Nagar ...	45 50
226	Narayanaswamy do	45 50
227	Chandrappa, 13th Cross, Malleswaram ...	32 50
228	Madaiah, D. No. 6/8, 13th Cross, Malleswaram ...	32 50
229	Amruthamma, Chandrappa Huts, Yeswanthapuram ...	32 50
230	Chinnamma, — ...	32 50
231	Pattamma, — ...	32 50
232	Madamma, Surappa Huts, Kathamaranahalli, Rajajinagar	32 50
	Contractor : Sri Doraiswamy	
233	Pattamma, No. 184, Prakash Nagar	39 00
234	Govindaraju, ...	52 00
235	Srinivasa Reddy, ...	65 00
	Contractor : Venkataram	
236	Lakshmana, Gayatri Nagar	45 50
237	Ramachandra, Subramanyanagar	45 50
238	Narasamma, D. No. 1035/1, 94, 6th Cross, Sreerampuram	45 50
239	Sivaramaiah, C/o. Tailor Ramakrishna, Gayatrinagar ...	45 50
240	S. Siddiah, Banaredly Circle, Sriramputam ...	45 50
241	Chickahanumaiah, 5th Cross, Sriramputam ...	45 50
242	Pujamma, D/o Ramaiah Mathikere ...	32 50
243	Javamma, D. No. 411	32 50
244	Ratnamma, Pipe Line, Yeswanthapura ...	32 50
245	Venkatamma, Near Narayanaswamy Bangle, Subedar Palya	32 50
246	Kempamma, Pipe Line, Yeswanthapur ...	32 50
247	Rajamma	32 50

1	2	3
		Rs.
	Contractor : Sri Vaddara Muniswamy	
248	Varadaraju, Subedarpalya ...	... 45 50
249	Vanniah ...	... 45 50

For Kirloskar Electric Company Employees' Association.

(1) (Sd.) M. S. Krishnan, President 19-12-67
(2) (Sd.) U. S. Venkataraman, General Secretary 19-12-67
(3) (Sd.) M. S. Neelakantaiah, Jt. Secretary 19-12-67
(4) (Sd.) D. N. Krishna Reddy, Treasurer 19-12-67
(5) (Sd.) Hucbaiah, Asst. Secretary 19-12-67

For Kirloskar Electric Co. Ltd.

(Sd.) K. S. Lakshminarayana Rao, Secretary 19-12-67

Witness :
(1) (Sd.) M. R. K. Rau 19-12-67
(2) (Sd.) H. D. Hukeri 19-12-67.

(True Copy)

V. C. RAMACHANDRAN,
Presiding Officer,
Additional Industrial Tribunal,
Bangalore.

ORDER

Bangalore, dated 28rd January 1968.

S. O. 321.—WHEREAS by State Government Order No. LMA 402 LLD 67, dated 14th June 1967, the Industrial Dispute between the Workmen and the Management of Kirloskars Electric Co., Ltd., Bangalore 3. was referred to the Industrial Tribunal Bangalore for adjudication ;

AND WHEREAS this reference was transferred to A. I. T. Bangalore by G. O. No. F. C. L. 402 L. D. 67 dated 31st July 1967.

AND WHEREAS the Additional Industrial Tribunal, Bangalore has submitted to the State Government its award in respect of the said Industrial Dispute ;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above in the *Mysore Gazette*.

[No. LMA 402 LLD 67.]

By Order and in the name of the Governor of Mysore.

1902 G. G. PUROHIT, *Under Secy.*